

# The Digital Total Reward Platform

All Data. All Employees. All Rewards. All Countries. One Place.

For global companies, managing reward can be a massive challenge. Requirements for salaries, HRIS data, taxes and benefits vary by location, and the technology systems are diverse and complex. Finally, there's a way to have all data, across all countries, about all employees – in one place. **That's uFlexReward.**



## Revolutionizing Total Reward

uFlexReward is the world's first digital global total reward platform, combining multiple total reward data silos into one real-time 'always on' platform. The platform facilitates agile transformation in Reward and HR by quickly providing a continuous, drillable database into any organization's largest spend – people.

uFlexReward gathers total reward into a consistent framework that allows streamlined and effective management of reward, encourages employee reward engagement, and ensures increased business insight into many organizations' most expensive cost category: reward.

### Visibility

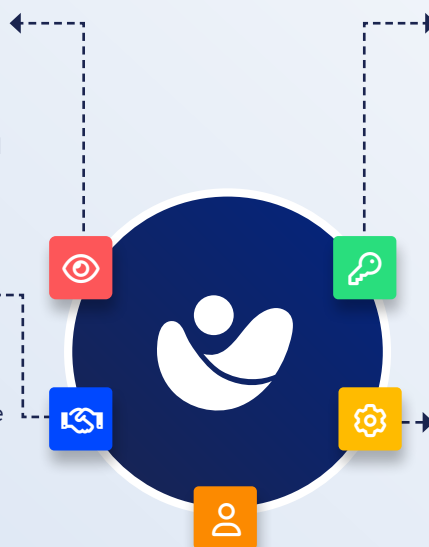
Total Reward spend is the largest expense that leadership knows the least about, potentially wasting precious limited capital resources which impacts the bottom line negatively.

### Engagement

We have difficulty retaining and recruiting key talent because we cannot communicate the competitiveness of value of our total rewards to our employees.

### Personalization

Employees are requesting more flexibility in their total reward offering. However, current technology does not provide a sustainable method for providing enhanced personalization of reward.



### Access to Data of Truth

HR, Finance and Business Management do not have confidence in the quality nor a complete picture of Total Reward data because of disconnected and disparate systems causing partial decisions, lack of transparency, higher staff turnover and ineffective data analysis.

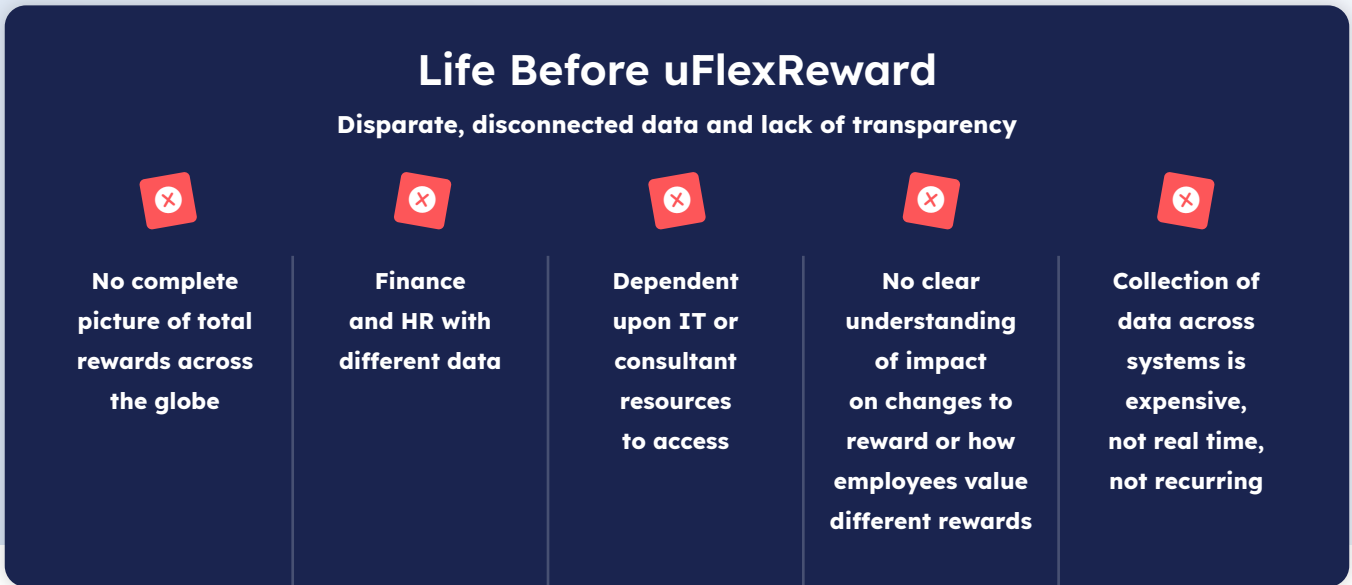
### HR Transformation

The new requirement for businesses to be agile forces HR to transform from the traditional ways of attracting, retaining and motivating employees to new innovative ways which requires a new digital and integrated eco HR system to be successful.

## How It Works

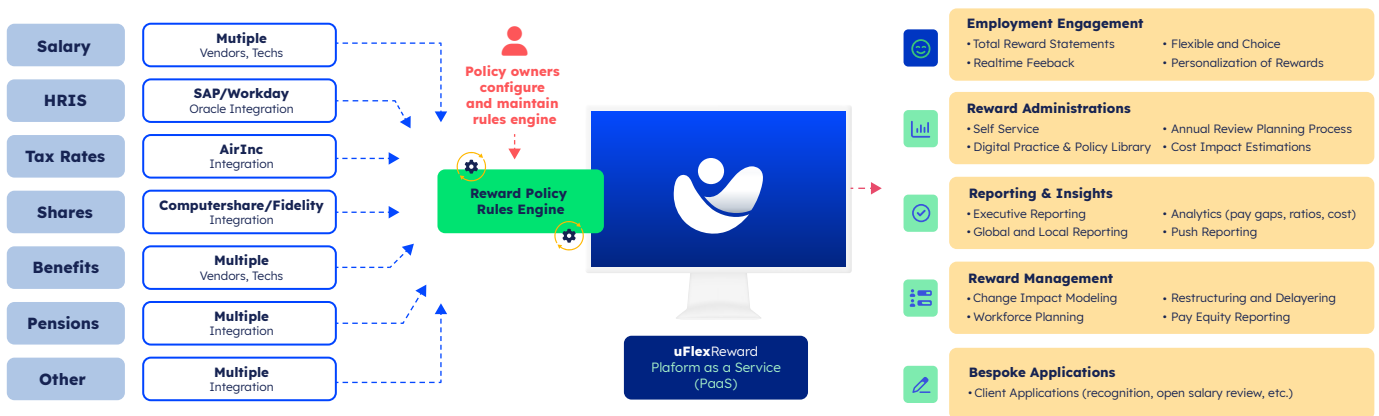
# The Digital Total Reward Platform

uFlexReward enables better decision-making for the total reward professional based upon complete information and improves employee engagement through real-time total reward statements and agile reward options. It's everything you and your employees need, all in one place.



## Life with uFlexReward

All data now consolidated into a single, versatile platform, without replacing legacy systems



## Discover the Benefits of the Digital Total Reward Platform

All Data. All Employees. All Rewards. All Countries. One Place. Contact [info@uflexreward.com](mailto:info@uflexreward.com) for a demo today.