

The Digital Total Reward Platform

All Data. All Employees. All Rewards. All Countries. One Place.

For global companies, managing reward can be a massive challenge. Requirements for salaries, HRIS data, taxes and benefits vary by location, and the technology systems are diverse and complex. Finally, there's a way to have all data, across all countries, about all employees—in one place. **That's uFlexReward.**



Revolutionizing Total Reward

uFlexReward is the world's first digital global total reward platform, combining multiple total reward data silos into one real-time 'always on' platform. The platform facilitates agile transformation in Reward and HR by quickly providing a continuous, drillable database into any organization's largest spend—people.

uFlexReward gathers total reward into a consistent framework that allows streamlined and effective management of reward, encourages employee reward engagement, and ensures increased business insight into many organizations' most expensive cost category: reward.

Visibility

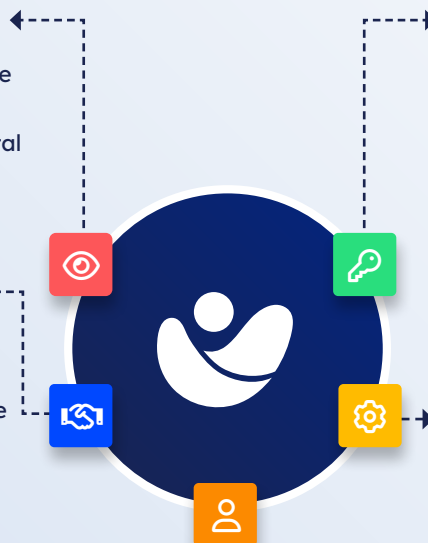
Total Reward spend is the largest expense that leadership knows the least about, potentially wasting precious limited capital resources which impacts the bottom line negatively.

Engagement

We have difficulty retaining and recruiting key talent because we cannot communicate the competitiveness of value of our total rewards to our employees.

Personalization

Employees are requesting more flexibility in their total reward offering. However, current technology does not provide a sustainable method for providing enhanced personalization of reward.



Access to Data of Truth

HR, Finance and Business Management do not have confidence in the quality nor a complete picture of Total Reward data because of disconnected and disparate systems causing partial decisions, lack of transparency, higher staff turnover and ineffective data analysis.

HR Transformation

The new requirement for businesses to be agile forces HR to transform from the traditional ways of attracting, retaining and motivating employees to new innovative ways which requires a new digital and integrated eco HR system to be successful.

The Digital Total Reward Platform

uFlexReward enables better decision-making for the total reward professional based upon complete information and improves employee engagement through real-time total reward statements and agile reward options. It's everything you and your employees need, all in one place.

Life Before uFlexReward

Disparate, disconnected data and lack of transparency



No complete picture of total rewards across the globe



Finance and HR with different data



Dependent upon IT or consultant resources to access



No clear understanding of impact on changes to reward or how employees value different rewards



Collection of data across systems is expensive, not real time, not recurring

Life with uFlexReward

All data now consolidated into a single, versatile platform, without replacing legacy systems



Employment Engagement

- Total Reward Statements
- Realtime Feedback
- Flexible and Choice
- Personalization of Rewards



Reward Administration

- Self Service
- Digital Practice & Policy Library
- Annual Review Planning Process
- Cost Impact Estimations



Reporting & Insights

- Executive Reporting
- Global and Local Reporting
- Analytics (pay gaps, ratios, cost)
- Push Reporting



Reward Management

- Change Impact Modeling
- Workforce Planning
- Restructuring and Delaying
- Pay Equity Reporting



Bespoke Applications

- Client Applications (recognition, open salary review, etc.)



Platform as a Service



Reward Policy Rules Engine



Salary

HRIS

Tax Rates

Equity

Wellness

Benefits

Pensions

Other

Discover the Benefits of the Digital Total Reward Platform

All Data. All Employees. All Rewards. All Countries. One Place. Contact info@uflexreward.com for a demo today.